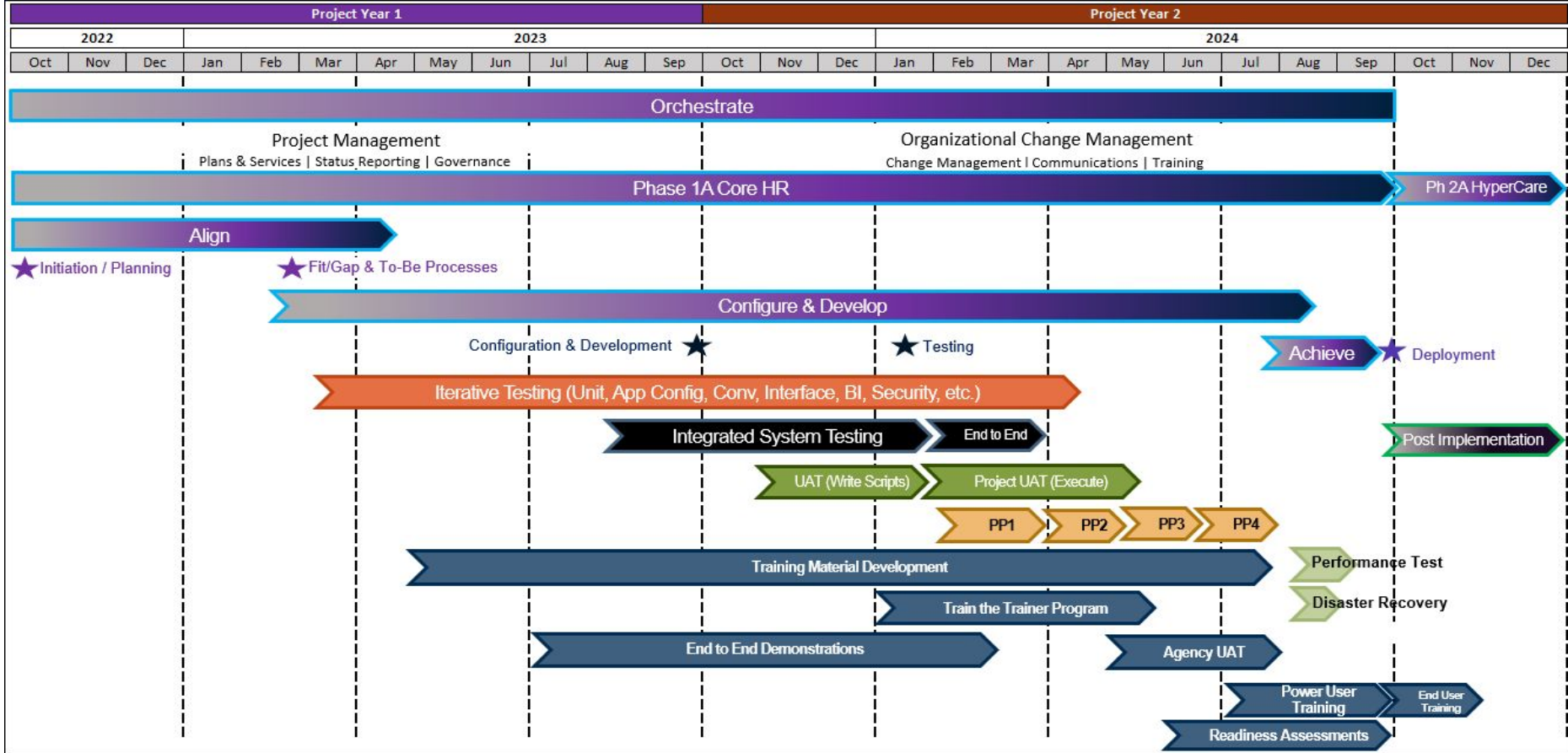# AZ360 Project Update: Chief Financial Officers, May 31, 2023

Aaron Kirkland, AZ360 Senior Project Manager

Kurt Maurer, Communications Lead
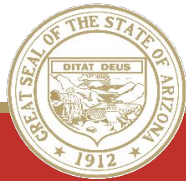
Project Timeline

Project Overview

Phase 1 – HRIS Modernization Implementation

- **Phase 1A (24 months) -** Core HR, Payroll, Benefits, Workforce Management, Employee & Manager Self-Service, HR Service Management, Reporting and Analytics

- **Phase 1B (12 months) –** Talent Management (Acquisition, Learning and Development, Recruiting, Skills Management, Succession Planning, Performance Management, Employee Relations)

Phase 2 – Hypercare; Production support, incident resolution and help desk support

- **Phase 2A –** Hypercare Services for 1A
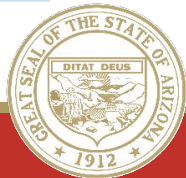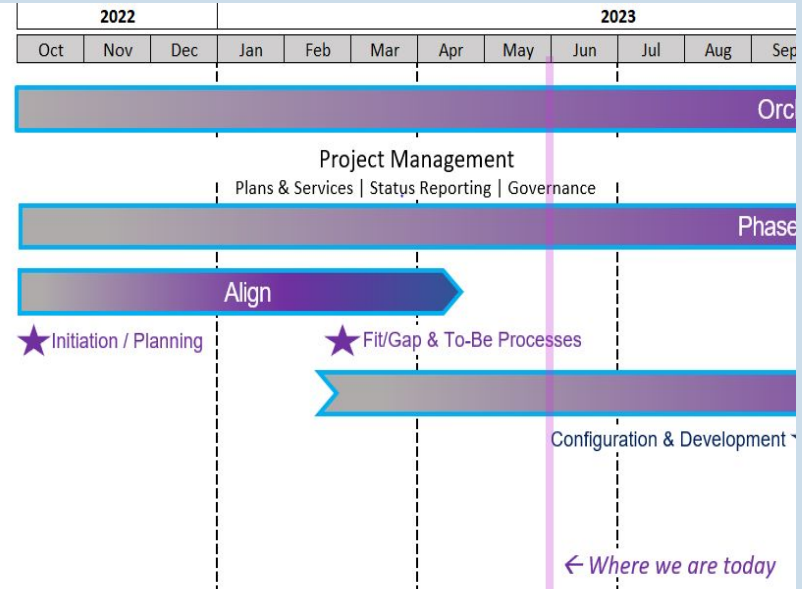
- **Phase 2B –** Hypercare Services for 1B

What is happening how

Align Phase
- All teams completed by 5/5/23
- To Be designs ready for Configuration in sprints

Configure and Develop
- All workstream teams are picking up the pace against their targeted projections
- Team continues to wrap up requirements validation and solutioning.
- Schedule and resources are a concern
- Technical
  - Data Integration, Conversion, BI
  - Forms, Interfaces, Reports & Analytics
  - Application Security & Workflow
- Functional
  - Sprint execution, including configuration and testing
  - Designing and building specific increments of business functionality in a production environment
- OCM
  - Analysis of recent training needs assessment
  - Agency Captain change mgmt workshops

Closing Thoughts

AZ360

- All-in-one solution with AFIS/HRIS applications under one umbrella
- Standard, enterprise solution using ever-current, industry best practices
- Identify and advise of any "outside systems" projects

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https://forms.gle/EexfhcgSwWjr2uTy9

Questions & Answers